



Newsletter

Tsawout First Nation



Food Skills for Families

Sophie and Erin display their food skills at Food Skills for Families. There are two more sessions happening in May, talk to Tabita for details.

Chief & Council Nomination Meeting

The nomination of Chief and Council meeting will be held on May 22, 2019 in the Tsawout Gym, beginning at 4:30 pm. The purpose of this meeting is to nominate candidates for the upcoming election on July 4, 2019. See p 2 for details.

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TSAWOUT FIRST NATION

Notice of Nomination Meeting

Notice is hereby given that a meeting of the electors of the Tsawout First Nation will be held in the Tsawout First Nation Gym, 7728 Tetayut Road, Saanichton, B.C. **on the 22ND day of May, 2019, beginning at 4:30 o'clock P.M. and lasting for at least three hours**, for the purpose of nominating a Chief and candidates for positions on the Band Council of the said Band for the next ensuing term. **EIGHT (8) Councillor Positions** and **ONE (1) position for Chief** are available. **The election will be held at The Tsawout First Nation Gym, 7728 Tetayut Road, Saanichton, B.C. on July 4, 2019**

Please note that any Elector may nominate candidates by using a mail-in nomination form. **Electors residing off-reserve may nominate or run as a candidate for the position of Chief and Council.** You can either deliver or mail-in written nomination forms and completed, signed and witnessed voter declaration forms to the electoral officer before the time set for the nomination meeting **OR** you may nominate candidates orally at the nomination meeting. Mailed nominations not received by the electoral officer before the time set for the nomination meeting are void. Also note that any voter may vote by mail-in ballot.

All Tsawout First Nation Members, 18 years or older, are eligible to vote in the election.
Given under my hand at Delta, B.C. this 16th day of April, 2019



F.P.Schiffner
Electoral Officer
Phone number: 604-943-0522
Fax Number: 604-943-0527
Cell Number: 604-786-2512
Toll Free : 1-800-813-2173
Email: fschiffner90@gmail.com

ĆENKI, LES SZÁCEL

**SHARE A MEAL WITH YOUR
COMMUNITY AT THE FIRST
ANNUAL SPRING FEAST**

WEDNESDAY MAY 15TH

5:00 PM

Tsawout Band Office
Picnic outside Multi-Purpose room

Delicious meal with door prizes
Hosted by the Tsawout Health Department

EMPLOYMENT NEWS



TSAWOUT EDUCATION SUPPORT SERVICES TSAWOUT FIRST NATION

EMPLOYMENT OPPORTUNITY

POSITION:	EMPLOYMENT COUNSELLOR TRAINEE
TERM POSITION:	May 13, 2019 – March 27, 2020
HOURS OF WORK:	35 HOURS PER WEEK

POSITION SUMMARY. Reports to the Manager of Education Support Services. The primary role and responsibilities are to learn the operations of the Training and Employment Program. This list should be viewed as a starting point, as the position will evolve and grow according to the successful candidate's interests and aptitude.

PROGRAM SUPPORT

- Work as the Employment Counsellor, in planning, coordinating, facilitating programs and follow-up of member clients.
- Help develop materials and resources for training programs.
- Undertake and complete research assignments, as requested.
- Recruitment of volunteers for education and employment programs.
- Assist scheduling and coordinating member events, including training, workshops and on-site programs.
- Help manage online resources including database of frequently asked questions, electronic filing, and filing documents.
- Check that all PIFs are filled out completely and have all necessary information; also ensure that the PIFs are accounted for and uploaded to CSETS monthly.

ADMINISTRATION (25%)

- Maintain accurate records on the CSETS reporting and assisting with the quarterly reports.
- Assist with the intake of client PIFs and file confidential files.
- Clerical duties will include phone calls, photocopying, sorting, filing, and opening files.

QUALIFICATIONS/CHARACTERISTICS

- Post Secondary graduate in Business Administration, Public Administration, or other related field; or previous work experience and/or graduate of a certificate program such as Administrative Assistant.
- Experience or interest in working with creating an educated community.
- Demonstrated exceptional research and writing skills and strong oral communication skills.
- Experience in writing proposals, producing budgets and submitting reports to funders.
- Strong experience in Microsoft Office applications (Word, Excel, PowerPoint, etc.) and data bases.
- Able to provide a criminal record check.
- Detail-oriented, ability to multi-task, strong customer service and interpersonal skills.
- Self starter, quick learner who focuses on high productivity and results, who can manage time well.
- Professional, friendly, enthusiastic with a pro-active attitude to anticipate needs, team player.

COMPENSATION: \$17.00/hour

DEADLINE DATE: May 3, 2019 (4:00 PM)

APPLICATION PROCESS: Position is available immediately. Interested candidates should submit cover letter, resume and 1-page writing sample on a topic related to training for employment to:

Submit complete application to:

Cathy Webster, Governance/HR Support Manager
Tsawout First Nation, 7728 Tetayut Rd., Saanichton, BC V8M 2E4
or by fax or email to: (250) 652-9114 or email cwebster@tsawout.ca

Pursuant to Section 41 of the BC Human Rights Code, preference may be given to applicants of Aboriginal Ancestry.

Upcoming Training and Events April/May 2019

Tsawout Education and Support Services
in partnership with Camosun Coastal
proudly presents



Other Training

Computer
training

Boating Safety

Financial
Literacy

Tours:

Camosun –
Indigenous

Certificate training:

Mini Excavator
Small Engine Repair
Forklift
Lift Truck Operator
Aerial Lift
First Aid
Fall Protection
Confined Space

Employability and
Essential Skills Training

Register now
250.652.9101 Ext. 326
or email
educationmanager@tsawout.ca

START DATE MAY 13, 2019

TSAWOUT FIRST NATION HOMEWORK CLUB DROP-IN

UPDATED INFO – TUTORING

APRIL 1 2019 - JUNE 27, 2019

COMPUTER ROOM

Monday's	Math/Science & Reading/Writing	3:00 to 5:00
Tuesday's	Reading/Writing	3:00 to 5:00
Wednesday's	Reading/Writing	3:00 to 5:00
	No classes April 17 and May 15	
Thursday's	Reading/Writing	3:00 to 5:00
Friday's	Math/Science & Reading/Writing	2:00 to 4:00

Education & Support Services Update

- by Lani King A/Education Support Services Manager

Coast Salish Employment and Training (CSETS) update

- Provided work gear needed for employment – 5 clients successfully found employment
- Training for employment - 1 participant Datum Marine Services SVOP/MEDA3/ROCM
- Training for employment - 1 participant Camosun Coastal Centre Small Water Systems (SWS)
- Training for employment - 1 participant Alert First Aid FoodSafe, new hire at Saanich Peninsula Hospital
- CSETS sub-agreement application for 2019/2020 signed
- CSETS funded program in partnership with Camosun Coastal, are in the planning stages of starting a small equipment training and support - start date May 13, 2019.

New Relationship Trust funding provides

- Tutor(s) for Math and English 4 days a week until June 27, 2019

Camosun College

- Homework club

Canoe's for the Youth of TFN

The Education Department is working with the Youth Wellness Coordinator to request a donation of canoes, paddles, safety equipment, life jackets etc. from Coast Capital Savings Credit Union and Canadian Tire. We are waiting for their response to our request.

TFN Success Story

On February 2019, Daniel Buckshot, age 43 came to the Tsawout band office. Daniel had an opportunity to work on a crab boat as a deckhand and needed training and work gear. With CSETS funding, we were able to provide him work gear and were able to register Daniel in the courses he needed. When Daniel called to give me an update and to thank TFN, he told me he had successfully completed Small Vessel Operator Proficiency (SVOP), Marine Emergency Duties (MED A3) and Restricted Operator Certificate Marine Radio (ROC-M). He told me the training “had opened new doors” for him. Since he took the training he now had an opportunity to captain a crab boat and share costs/revenue 50/50. He also told me that he was hiring another community member Terrance George, as a deckhand. He further went on to say that he wants to own his own boat one day - he certainly is on his way. Congrats Daniel!

MEMBERSHIP NEWS

Status Card Information

Status card renewals/replacements are done on Mondays and Wednesdays. You will need at least ONE piece of Valid I.D. I CANNOT make any exceptions as it is an INAC requirement.

Acceptable Identification:

- Birth Certificate
- Drivers License
- BCID
- BC Services Card
- Passport
- Student ID with a digitized photo (not expired)
- Employee ID with digitized photo (not expired)
- Current Status Card
- Fire Arms License (not expired)

The following will **NOT** be accepted:

- BC Care Card
- Expired I.D
- SIN Cards
- Photocopied or Certified Copied ID

Replacement for lost/stolen cards can only be issued twice in a 12 month period. I cannot issue for a lost/stolen card within a short period as we have a waiting list and have to issue to other Community Members.

If you are bringing in your child for a renewal, they will also need 1 piece of identification **AND** require 1 piece of identification for the applying parent.

INAC only issues TFN 20 cards at a time and we do run out very quickly. I apologize for the long wait time as it is out of my control.

I do ask for Community Members to make an appointment by calling the office or if you have VALID IDENTIFICATION please stop by on MONDAYS or WEDNESDAYS and I can do your card. If you make an appointment and don't show, I will have to move to the next person in order to get the cards done and sent out for more as quickly as possible.

Enhanced Status Cards

The enhanced status cards are issued for 10 years for adults and 5 years for children. I can assist you with the paper work and send it out to the INAC office. The turn around is at least 12-16 weeks or longer. If you come in with a passport photo we are able to send immediately. Requirements are the same as the CIS Cards but WITH a Passport Photo.

Farrah Sylvester
Membership/Lands Clerk
Phone: (250) 652-9101 ext. 309
Fax: (250) 652-9114

TSAWOUT LEARNING HOUSE NEWS

Summer Camp

Tsawout Learning House SUMMER CAMP 2019 Registration Forms have been completed already, when you signed your child/ren up for the After School Program for this school year. Please see Stephanie Adams if you have contacts to update or you are not sure if your child/ren have been checked off for the Summer Camp.

There are three groups within the TLH Summer Camp with three Head Leaders assigned to each group:

- Jellyfish 5-6 years (maximum registration accepted is 20 for this group)
- Wolves 7-8 years
- Eagles 9-11 years

Tsawout Learning House Camp will accept up to 60 Tsawout Community campers, 5-11 years old, and once the limit is reached all other applicants will go on a waiting list. The camp runs for 7 weeks, starting July 2nd - August 16th, Monday to Friday from 9:00 am - 3:00 pm.

Registration Fee:

- \$50.00 per child; \$135.00 for a family of 3 or more children
 - \$35.00 per child for Social Assistant Clients
 - \$105.00 for a family of 3 or more children on S.A. (This request must be made by you for camp registration)
 - Pre-Care 8:30 am - 9:00 am and Post-Care 3:00pm - 4:00 pm: \$15.00 per child, which includes both services
- Note: Registration Fees help to pay for field trips and bus transportation.

Panorama Leisure Centre requires Summer Campers 5-6 years old to wear a life jacket when not in the toddlers pool and to have an adult with them (ratio is 3:1). In the Pool, children 6 years and under must be within arm's reach of an adult (19yrs+) in the water at all times. We encourage available parents/guardians to volunteer on swim days to supervise with Jellyfish in the pool and to help with transportation as needed to and from field-trips.

Summer Camp Jobs

Tsawout Learning House Summer Camp 2019 student jobs and adult student positions deadline is Monday, June 10th at 4:30 pm. Please submit your cover letter and resume to Cathy Webster. For all of these positions, the student must have been in school for 2018/2019, and be registered to return to school for 2019/2020. Verification of school attendance (a final report card, or a letter from your counsellor /administrator), will be requested at the time of interview, as will your Criminal Record Check, Social Insurance Number, and Status Card. There is a fee for the Criminal Record Check; however you may request a letter from Stephanie Adams to waive this cost. If your residence is of Tsawout First Nation, you can get a C.R.C. through the R.C.M.P. - Sidney Police Station. There will be a paid mandatory one week Camp Leaders Training June 24th to June 28th which will include:

- Orientation and Hiring Forms/Contracts-Must be completed before starting job
- P.I.S.E.
- Food Safe
- Occupational First Aid Training Level 1
- Team Building

TSAWOUT LEARNING HOUSE NEWS

New Practicum Student

Tsawout Learning House looks forward to Jocelyne Lamarche beginning her practicum May 1st to August 16th with the TLH and Head Start Programs and throughout the Summer Camp. Jocelyne is a 3rd year University of Victoria student pursuing a Bachelor of Social Work with a specialization in child welfare. In Jocelyne's words, "I am interested in working with Tsawout Summer Program in order to learn more about how I can engage with First Nations peoples in a good way—both in my daily life as well as through my social work practice. I am also a multi-disciplinary artist with an educational background in theatre. I bring my creative abilities and passions into all that I do, providing opportunities for growth, new perspectives, and collaboration. It is my hope that through a practicum with Tsawout Summer Program I might gain a more nuanced and grounded understanding of how to best collaborate with First Nations children, youth, and families to celebrate their gifts and address challenges in their communities."

Stephanie H. Adams

STÁUTW I,TOTELNEW,ÁUTW - Tsawout Learning House Coordinator

sadams@tsawout.ca

(250) 652-9101 ext. 332

HEALTH NEWS

TSAWOUT MEN'S TALKING CIRCLE

WHEN: Tuesdays - 5:30pm

WHERE: Elder's Room in the basement of the Health Office beside the elevator.

Entry can be made through the back door into the basement.

Respectfully submitted by Norm Underwood, Charles Harry and Chris de Boer.



HOUSING NEWS

Tsawout Housing: building towards safe, adequate, affordable housing encouraging home owners and tenants to be self reliant, empowered individuals who secure safe homes for their families.



Tsawout Housing

The ongoing housing review acknowledges there are 33 units with active mortgages. Each of those units are expected to pay monthly rent to the Nation. The rental rates are

\$480 per month or

\$580 per month

It is extremely important for tenants to please keep up with your monthly rentals, there is a long list of members who hope to someday get into these units and who are willing to pay the monthly costs.

There are a number of units who have “rental arrears” for housing or renovations please make an effort to make payments.

Future Housing

Tsawout has an opportunity to apply for Section 95 housing and the criteria is the homes have to be built on BAND LAND. If you own “CP’d” property, to become eligible for Section 95 Housing you must be willing to transfer a piece of your property to Band land. Contact Housing/Administration in writing if you would like to meet to discuss these types of opportunities.

To qualify for individual mortgage housing, you need to have the following:

- good credit
- ability to save a down payment (est \$5,500)
- land to build on
- permanent/long term job or other income

You may be eligible to apply for an “Individual Mortgage” through the Bank of Montreal for up to \$200,000. This results in a relationship between you

and the Bank. The bank does not become a landlord for your home. You would enter into a 25 year mortgage with the bank and pay monthly mortgage payments. Let any of council know if you have any questions on how to become eligible.

Requests for Major Renovations

If you have been waiting for renovations please forward an updated letter to Housing/Administration outlining your request, it's important to keep all of your information up to date and also serves as a good reminder. We will continue to do the best we can in addressing requests.

Requests for Housing Repairs

Please be reminded the band does not receive housing repair dollars and for those homeowners who do not pay mortgage, you are expected to take care of regular home maintenance, minor plumbing repairs and appliance replacements on your own. If you are on social assistance, social development MAY be able to help you.

We encourage home owners to take the initiative to do your own repairs and not rely on the band otherwise frustration grows when there are no avenues to address all the housing concerns brought forward. We receive calls daily for plumbing repairs, broken windows, garbage pick up, lock changes, heavy garbage clean up. These expenses grow and we are looking at implementing “Home Maintenance” workshops to build the skills in the community for self repairs.

Most homeowners pay for their own plumbers, window repairs, etc., we will support training community members through these types of home maintenance workshops.

SOCIAL DEVELOPMENT NEWS

NOTICE TO ALL CLIENTS ON INCOME ASSISTANCE

Please ensure that declarations and all supporting documents are in by the 15th of every month. All declarations require applicant signature and, if applicable, it must include spouse signature, job search form, hydro and phone bill (if eligible), most recent paystubs and bank statements, if required.

**** NO DECLARATION (paystubs, job search) = NO CHEQUE ****

Cheque issue is the last Wednesday of every month. Cheques are available for pick up between 9 am to noon and 1 pm to 4 pm. No calls are taken on cheque day and no one can pick up someone else's S/A cheque unless that person is seriously ill, has mobility barriers or other extenuating circumstances.

Clients who submit their documents AFTER the deadline date can pick up their cheque on the following Friday.

Clients who need to update their file or apply for S/A need to book an appointment between Tues. to Thurs.

NOTICE TO ALL EMPLOYABLE CLIENTS

It is **MANDATORY** that all employable people seek employment. According to Social Development Policy 2.2: Termination of Benefits – Refusal or abandonment of employment opportunities, refusal to participate in an appropriate training or education opportunity or rehabilitation program will result in Social Development closing your file.

Failure to show any effort in seeking employment or education opportunities such as job searching, employment workshops or upgrading - will result with your SA file being closed. Whenever a decision is made to terminate client benefits, the client has a right to appeal the decision to Aboriginal Affairs and Northern Development Canada by picking up an administrative review form from Social Development. Thank you.

Tsawout Social Development (SD) – Income Assistance Application Process

STEP 1 – OBTAIN APPLICATION FROM TSAWOUT RECEPTION TO MAKE AN APPOINTMENT.

NO APPOINTMENTS WILL BE MADE A WEEK PRIOR TO OR DURING THE WEEK OF CHEQUE ISSUE.

- Complete Social Assistance Application Package
- Identification – Adults – 2 each (1 must be a photo)
- Identification – Children - 1 each
- Verification of Income – 60 day bank statements, pay stubs, 2 most recent pay stubs, EI Income and Spousal Support
- Utility Bills – BC Hydro, phone bill, gas or oil bill
- Tenancy Agreement – Tsawout Social Housing, CMHC documents or mortgage documents
- Privately Owned Homes – proof of ownership documentation
- Tax Forms – Canada Child Benefit, Notice of Assessment
- Other Supporting Documents

STEP 2 – INTAKE APPOINTMENT

- Bring all supporting documents to your appointment
- If you have a spouse, he/she needs to be present to sign all documentation
- Employable clients are required to discuss a plan to obtain employment or have an education plan to attain further skills that will help you gain employment.
- If you are unable to seek employment, the worker will need a medical note that will temporarily excuse you from seeking employment or until you are eligible to apply for PPMB (Person with Persistent Multiple Barriers) or PWD (Person with Disability) designation.

STEP 3 – PROCESSING

- Allow up to 5-7 business days for application approval.
- Worker will notify you of your eligibility for Income Assistance.
- We understand that you are in need of help and your matters are important to us. We are doing due diligence to ensure that the process is completed in a timely manner. We appreciate your patience.









STEP 4 – YOU HAVE BEEN CONTACTED TO INFORM YOU OF YOUR ELIBILITY STATUS

- **Approved Applicants** – Will now have the responsibility to assure that all documentation (Declaration, utility bills, pay stubs, job search or any other required documents) is submitted by the 15th of each month to ensure they receive their entitlement on time. ALL clients have a responsibility.
- **Ineligible Applicants** – Varies on the situation.
- Will have an opportunity to gather missing or additional supporting documents.
- If you are eligible for EI or in receipt of EI, you will not be eligible for Income Assistance.
- You have earned income that is more than what you are eligible to receive, then you have to wait 30 days to reapply.
- If applicant does not agree with the decision, the applicant can appeal the decision – Inquire about this process with the Social Development Worker.

**** Thank you for reviewing this information. It helps the review and assessment process. Social Development can be contacted at 250-652-9101 (ext. 306).**

GARBAGE, COMPOST & RECYCLING DAYS

2019 MAY

SUN	MON	TUE	WED	THU	FRI	SAT
			1	2	3	4
5	6 	7	8	9	10	11
12	13 	14  	15	16	17	18
19	20 	21	22	23	24	25
26	27 	28  	29	30	31	

 = GARBAGE

 = RECYCLING

 = COMPOST

IMPORTANT NOTES

GARBAGE PICK-UP (ONCE A WEEK). If your garbage is missed or not picked up, call BFI directly at 250-652-4414

COMPOST (BI-WEEKLY). If your compost is missed or not picked up, call Refuse at 250-381-6007. If called the same day or early the next day, it is possible to have it picked up the same week if they are in the area and they will ask you to have it at the end of the driveway by 7:00 am on whichever date they advise. If not, it will have to wait until the next regular pick-up date.

RECYCLE (BI-WEEKLY). If your recycle is missed or not picked up, call Emterra at 250-385-4399. Call by 11:00 the next day and they can probably do a pick-up. If any later, it would have to wait until the next pick-up date.

Reminder that the Heavy Garbage Program has ended. Please do not leave heavy garbage on the side of the road. We continue to clean up the dumpsite on Longhouse Road from the previous years programs. Please discard your heavy garbage at local metal recycle or Hartland landfill.

TSAWOUT FACILITY RENTALS

Are you planning a party or a special event? Tsawout's Community Facility has some great spaces to hold your special gathering! Our facilities are available to both Tsawout members and the general public. Daily and hourly rates are available.

HOURLY RATES	<i>MEMBERS</i>	<i>GENERAL PUBLIC</i>
Gymnasium	\$20/HR	\$40/HR
Multi-purpose Room	\$11/HR	\$22/HR
Auditorium	\$16/HR	\$32/HR

DAILY RATES	<i>MEMBERS</i>	<i>GENERAL PUBLIC</i>
Gymnasium	\$175/DAY	\$375/DAY
Multi-purpose Room	\$105/DAY	\$210/DAY
Auditorium	\$155/DAY	\$320/DAY

Additional Information:

Catering is available upon request at an additional cost.

Projectors and projector screens are also available.

Projector: \$50

Screen: \$20

Table Cloths \$2 per table

Setup and host included in rental

Please contact Sandi Charlie for booking information.

Phone 250-652-9101 or send an email to Sandi Charlie at reception@tsawout.ca.